

Safeguarding Policy

Young Epilepsy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment.

It is the duty and responsibility of every member of staff, Trustees, Governors, volunteers and visitors to ensure that they are familiar with the Safeguarding Policy and Procedures. It is also their duty to report immediately any concerns about a student at Young Epilepsy. If there is any doubt about whether it is a concern or not, staff should report the issue and seek guidance.

Young Epilepsy recognises its duty under the relevant legislation and guidance to ensure that the welfare of all children and young people is safeguarded and promoted at all times in the delivery of all services. Trustees and Governors have an absolute accountability to ensure that the appropriate procedures are in place and are being followed.

All staff, Trustees, Governors, volunteers and visitors must rigorously adhere to the procedures that implement this policy making sure that the appropriate action is taken immediately where it is alleged that any student is suspected of being abused or there are concerns about their treatment by a member of staff, another student or whilst in the care of their family or another establishment.

The paramount concern at all times will be the interests and safety of the children and young people.

Young Epilepsy will:

- protect students from abuse and harm
- ensure staff understand different types of abuse and raise awareness;
- ensure staff, Trustees, Governors, volunteers and visitors are aware of their own responsibilities under the Safeguarding procedures, and how to report concerns and unexplained bruises with ease;
- ensure staff are aware of the role of the Safeguarding Team;
- provide support for staff who report, and for students who have disclosed, or been recognised as suffering, or at risk of suffering, significant harm.

This policy is agreed by the Trust Board and will be implemented by all departments.

Signed:
Carol Long
Chief Executive Officer

Date:
Date of next review 1 January 2017

Better futures for young lives with epilepsy and associated conditions



Signed:

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Chair of Trust Board

Date:

Date of next review: 1 January 2017